

OUR STRATEGIC OBJECTIVES

STRATEGIC OBJECTIVE 1:

Developing standards,
guidance and training
materials for rescue and
trauma professionals

STRATEGIC OBJECTIVE 2:

Assessing, assuring
and reviewing
organisations, teams and
individuals, to ensure
the best outcomes for
our communities

STRATEGIC OBJECTIVE 3:

Undertaking and/
or leading research and
development into rescue
and trauma-related
issues



**UNITED
KINGDOM
RESCUE
ORGANISATION**
Advancing
professional
rescue
together



DELIVERY PLAN: SERVICE DELIVERY				
No.	Objective	Strategic Objective	Owner	By
1.1	Create and implement a suite of rescue frameworks and standards for vehicle extrication, rope and water rescue disciplines	1	Ian Marritt	June 2026
1.2	Establish qualifications via the IFE for each level of completed rescue standard within the rescue frameworks.	1&2	Ian Marritt	June 2026
1.3	Embed the latest pre-hospital care across all rescue challenges, rescue frameworks and standards, and education materials	1&3	Andy Dixon/ Ian Marritt	Annually
1.4	Support the creation of rescue-related Trauma Care guidance, for pre-hospital trauma professionals, that reflects differing skill and training levels.	1&3	Ian Marritt	June 2026
1.5	Review the relevant sections of the rescue and trauma-related NOG and feedback to the NFCC.	2&3	Ian Marritt	Annually
1.6	Work closely with the NFCC Lead for Alternative Fuels and particularly Electric Vehicles, incorporating the latest research into rescue challenges and education workshops.	1,2&3	Ian Marritt	Annually
1.7	Integration of the UKRO standards into the RCC and IDP.	1	Ian Marritt/ Cameron Black	Annually
1.8	Ensure that IDP projects, are delivered to the same standards, reflective of in-country context and facilities.	1,2&3	Cameron Black	Each Project
1.9	Delivery of the National Rescue Challenge.	2	Board Lead - Sam Burton	Annually
1.10	Embed the delivery of Education Workshops into every Rescue Discipline, for each Challenge Event.	1	Andy Dixon	Annually
1.11	Support the United Nations Decade of Action for Road Safety 2021-2030, in the delivery and improvement of Post-Crash Response.	1,2&3	Cameron Black	To 2030

DELIVERY PLAN: SERVICE DELIVERY

No.	Objective	Strategic Objective	Owner	By
1.12	Support the NFCC with the coordination of rescue-related professionals, sharing of ideas and participation in shared events.	3	Dan Quin	Annually
1.13	Integration of Assessor and Education Team Workshops into the Challenge Year.	1	Andy Dixon/ Ian Marritt	Prior to National Rescue Challenge
1.14	Work with UKRO Directorates and the Motor Sport UK and Federation Internationale de l'Automobile (FIA) on a 'Proof of Concept' Rescue Challenge.	1,2&3	Cameron Black	June 2026
1.15	Develop a suite of options, to enable a flexible RCC and products, for each rescue discipline, not limited to a National Rescue Challenge delivery model	2	Andy Dixon	2026
1.16	Develop an all year round CPD delivery model, across the rescue disciplines, as a means of embedding guidance, improving standards, across the UK, not limited to the RCC	1,2&3	Sam Burton	2025-26
1.17	Create a Research and Development 'Offer' for rescue equipment suppliers, to access approved technical and professional advice from subject matter experts, when developing their products	3	Ian Marritt/ Andy Dixon	2026

DELIVERY PLAN: SERVICE SUPPORT

No.	Objective	Strategic Objective	Owner	By
2.1	Support the Faculty of Pre-Hospital Care, via their Clinical and Training Standards Boards to continually improve medical standards.	1,2&3	Andy Dixon/ Ian Marritt	Annually
2.2	Develop an UKRO approved Instructor Programme.	1	Ian Marritt	Annually
2.3	Continued development and expansion of the UKRO Academy Vehicle Extrication Modules.	1,2&3	Ian Marritt	Annually
2.4	Creation of UKRO Academy Modules relating to Trauma Care/ Management.	1,2&3	Ian Marritt	June 2026
2.5	Begin development of UKRO Academy Modules for other Rescue Disciplines.	1,2&3	Ian Marritt	June 2026
2.6	Provide opportunities for Road Safety partners to participate in UKRO events, educating both rescue/trauma professionals and the attending public.	1,2&3	Dan Quin	Annually
2.7	Review of the National and Regional Challenge Handbooks and associated Memorandum of Understandings for Challenge Hosts.	2	Sam Burton	Annually
2.8	Combine each National Challenge with a NFCC Conference.	1&3	Sarah Mason	Annually
2.9	Identify opportunities for the technological advancement of UKRO practices, to improve the quality of feedback from Rescue Challenges, at an individual, team and event/sector level.	3	Ian Marritt	Annually
2.10	Ensure that the assessing process is of the same quality across all Rescue Disciplines and to develop our staff to ensure that any implemented system is maintained and complied with.	2	Andy Dixon	Annually
2.11	Establish representation from each Fire and Rescue Service in the UK, at the next National Rescue Challenge.	1&2	Mark Baxter/ Sam Burton	February 2026
2.12	Each Ambulance Service in the UK, to enter a team within the National Rescue Challenge, Trauma Care/Management Rescue Discipline.	1,2&3	Mark Baxter/ Sam Burton	February 2026

DELIVERY PLAN: SERVICE SUPPORT

No.	Objective	Strategic Objective	Owner	By
2.13	Provide personal development opportunities to UKRO personnel, through the delivery of IDP projects and activities.	1&2	Cameron Black	Annually
2.14	Each Directorate to create and implement an individual Succession Plan, coordinated through Governance and Assurance for consistency.		Board	Annually
2.15	Review and re-communicate the expectations of Assessors, Rescue Discipline Leads, etc. for clear understanding of the organisational requirements.	1&2	Andy Dixon/ Ian Marritt	October 2025
2.16	Create a set of 'Organisational Values' for volunteers to professionally exemplify.	2	Sarah Mason	October 2025
2.17	Review and revise the UKRO Funding Model and support provided for National Rescue Challenge hosts.	2	Board	October 2025
2.18	Creation of a UKRO Newsletter.	1	Ian Greenman	October 2025
2.19	Delivery of a UKRO Challenge Year 'Seminar' for UKRO volunteers and patrons.	1,2&3	Ian Greenman	Annually
2.20	Deliver a Sponsors Event to update on the UKRO, expand the Research and Development 'Offer' and align support to the UKRO rather than individual Rescue Challenge hosts.	3	Ian Greenman	Annually
2.21	Seek UKRO membership of the Global Alliance of Non-Governmental Organisation (NGO) for Road Safety.	3	Cameron Black	July 2025
2.22	Commission report on options for Post-Crash Response partnerships with Commonwealth Nations.	3	Cameron Black	November 2025
2.23	Support the work of the WRO, including Board and Rescue Challenge delivery/development.	1,2&3	Dan Quin/ Cameron Black/ Ian Marritt	Annually
2.24	Identify funding for Phase 2 of the Ukraine IDP.	3	Cameron Black	October 2025

DELIVERY PLAN: SERVICE SUPPORT

No.	Objective	Strategic Objective	Owner	By
2.25	Develop report on Post-Crash Response for Nepal.	3	Cameron Black	June 2025
2.26	Investigate options for closer international collaboration with Approved Training Provider Technical Rescue International (TRI).	1,2&3	Cameron Black	October 2025
2.27	Establish stronger links between UKRO Global and FIREAID.	2	Cameron Black	Annually
2.28	Ongoing Review of and Development of UKRO Risk Register.	2	Ian Greenman	Annually
2.29	Review existing Patrons and approach to their use.		Ian Greenman	Annually
2.30	Continued provision of article for the Emergency Services Times (EST), IFE Journal and Fire Magazine.	1&3	Ian Greenman	Annually
2.31	Ensure that the UKRO Website, App and other platforms are update, current and consistent in content, brand, etc.		Ian Greenman	Annually
2.32	Develop a UKRO Business Continuity Plan (BCP).	2	Ian Greenman	October 2025
2.33	Ensure that the UKRO Financial Accounts are current, accurate and independently examined. Including that all expenditure is prudent and appropriately challenged.		Director of Corporate Services	Annually
2.34	Ensure that UKRO Governances is established and adhered to, including the continued monitoring of progress against the UKRO Delivery Plans.			Each Board Meeting
2.35	Ensure that the UKRO Insurance(s) is attained and is sufficient cover for the charity's activities.		Director of Corporate Services	Annually
2.36	Oversee the provision of Health and Safety Management, for UKRO activities, working closely with partners, hosts, etc.	2	Director of Corporate Services	Annually

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No.	Objective	Strategic Objective	Owner	By
2.37	Provide future hosts for national events from Fire and Rescue Services in the UK and develop succession planning for type of events each year.		Dan Quin/ Mark Baxter/ Sam Burton	Annually
2.38	Deliver the recommendations in the UKRO Safeguarding Self-Assessment and review regularly		Sarah Mason	Regularly
2.39	Provide opportunities for NFCC functions and teams to support the UKRO and participate in/contribute to UKRO events.	1&2	Sarah Mason	Annually
2.40	Review the UKRO's Quality Management System (QMS)	2	Sarah Mason	2025
2.41	Review the UKRO's Business Plan		Dan Quin/ Mark Baxter	Annually