

# OUR STRATEGIC OBJECTIVES



## DELIVERY PLAN: SERVICE DELIVERY

No.	Objective	Strategic Objective	Owner	By
1.1	Design, draft and implement in National Operational Guidance (NOG) and Rescue Challenges, a suite of Rescue Standards for the Vehicle Extrication, Rope, USAR and Water Rescue Disciplines.	1	Ian Marritt	June 2025
1.2	Establish qualifications via the Institution of Fire Engineers for each level of completed Rescue Standards (Frameworks).	1&2	Ian Marritt	June 2025
1.3	Embed the latest pre-hospital care into NOG and Rescue Challenges.	1&3	Andy Dixon/ Ian Marritt	Annually
1.4	Support the creation of rescue-related Trauma Care guidance, for pre-hospital trauma professionals, that reflects differing skill and training levels.	1&3	Ian Marritt	June 2025
1.5	Review the relevant sections of the rescue and trauma-related NOG and feedback to the National Fire Chiefs Council (NFCC).	2&3	Ian Marritt	Annually
1.6	Work closely with the NFCC Leads for Alternative Fuels and particularly Electric Vehicles, incorporating the latest research into rescue challenges and education workshops.	1,2&3	Ian Marritt	Annually
1.7	Integration of the UKRO Academy Modules into the Rescue Challenge Concept (RCC) and International Development Programme (IDP).	1	Ian Marritt/ Cameron Black	Annually
1.8	Ensure that IDP projects, are delivered to the same standards, reflective of in-country context and facilities.	1,2&3	Cameron Black	Each Project
1.9	Delivery of the National Rescue Challenge.	2	Board Lead - Guy Goodman	Annually
1.10	Embed the delivery of Education Workshops into every Rescue Discipline, for each Challenge Event.	1	Andy Dixon	Annually
1.11	Support the United Nations Decade of Action for Road Safety 2021-2030, in the delivery and improvement of Post-Crash Response.	1,2&3	Cameron Black	To 2030

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1.12	Support the NFCC with the coordination of rescue-related professionals, sharing of ideas and participation in shared events.	3	Dan Quin	Annually
1.13	Integration of Assessor and Education Team Workshops into the Challenge Year.	1	Andy Dixon/ Ian Marritt	Prior to National Rescue Challenge
1.14	Work with UKRO Directorates and the Federation Internationale de l'Automobile (FIA) on a 'Proof of Concept' Rescue Challenge.	1,2&3	Cameron Black	February 2025

## DELIVERY PLAN: SERVICE SUPPORT

No.	Objective	Strategic Objective	Owner	By
2.1	Support the Faculty of Pre-Hospital Care, via their Clinical and Training Standards Boards to continually improve medical standards.	1,2&3	Andy Dixon/ Ian Marritt	Annually
2.2	Expand the Approved Training Provider Scheme, for recognition of organisations achievement of Rescue Standards and National Operational Guidance (NOG) delivery.	1	Ian Marritt	Annually
2.3	Continued development and expansion of the UKRO Academy Vehicle Extrication Modules.	1,2&3	Ian Marritt	Annually
2.4	Creation of UKRO Academy Modules relating to Trauma Care/ Management.	1,2&3	Ian Marritt	June 2025
2.5	Begin development of UKRO Academy Modules for other Rescue Disciplines	1,2&3	Ian Marritt	June 2025
2.6	Provide opportunities for Road Safety partners to participate in UKRO events, educating both rescue/trauma professionals and the attending public.	1,2&3	Dan Quin	Annually
2.7	Review of the National and Regional Challenge Handbooks and associated Memorandum of Understandings for Challenge Hosts.	2	Guy Goodman	Annually
2.8	Combine each National Challenge with a NFCC Conference.	1&3	Board Lead - Neil Odin	
2.9	Identify opportunities for the technological advancement of UKRO practices, to improve the quality of feedback from Rescue Challenges, at an individual, team and event/sector level.	3	Ian Marritt	Annually
2.10	Ensure that the assessing process is of the same quality across all Rescue Disciplines and to develop our staff to ensure that that any implemented system is maintained and complied with.	2	Andy Dixon/ Ian Marritt	Annually
2.11	Engage with Firefighter and Supervisory Manager Apprenticeship Providers, including End Point Assessors, to maximise the use of the RCC in Development Programmes.	1&2	Dan Quin/Ian Marritt	February 2025
2.12	Publish the developed 'Assessment of Road Risk' methodology to UK FRSs, to support their Community Risk Management Plan (CRMP) creation and implementation.	2	Dan Quin/Ian Marritt	October 2024

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No.	Objective	Strategic Objective	Owner	By
2.13	Review the RCC Delivery Model, learning from feedback and recent experiences, to create a suite of event options.	2	Andy Dixon	October 2024
2.14	Incorporation of the relevant NFCC Operations and Prevention Committee Leads, to participate within the National Rescue Challenge, aligned to their individual Rescue Discipline.	1,2&3	Neil Odin/ Dan Quin	February 2025
2.15	Establish representation from each Fire and Rescue Service in the UK, at the next National Rescue Challenge.	1&2	Mark Baxter/ Sam Burton	February 2025
2.16	Each Ambulance Service in the UK, to enter a team within the National Rescue Challenge, Trauma Care/Management Rescue Discipline.	1,2&3	Mark Baxter/ Sam Burton	February 2025
2.17	Provide personal development opportunities to UKRO personnel, through the delivery of International Development Programme (IDP) projects and activities.	1&2	Cameron Black	Annually
2.18	Work with vehicle and equipment manufacturers to support their product research and development.	3	Ian Greenman	Annually
2.19	Each Directorate to create and implement an individual Succession Plan, coordinated through OMDC for consistency of recruitment.		Board	Annually
2.20	Review and recommunicate the expectations of Assessors, Rescue Discipline Leads, etc. for clear understanding of the organisational requirements	1&2	Andy Dixon/ Ian Marritt	October 2024
2.21	Create a set of 'Organisational Values' for volunteers to professionally exemplify	2	Guy Goodman	October 2024
2.22	Review and revise the UKRO Funding Model and support provided for National Rescue Challenge hosts.		Board	October 2024
2.23	Liaise with NFCC to see what additional administrative and/or system support the NFCC could provide.		Neil Odin	October 2024

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No.	Objective	Strategic Objective	Owner	By
2.24	Creation of a UKRO Newsletter.	1	Ian Greenman	October 2024
2.25	Delivery of a UKRO Challenge Year 'Seminar' for UKRO volunteers and patrons.	1,2&3	Ian Greenman	Annually
2.26	Deliver a Sponsors Event to update on the UKRO, expand the Research and Development 'Offer' and align support to the UKRO rather than individual Rescue Challenge hosts.	3	Ian Greenman	Annually
2.27	Seek UKRO membership of the Global Alliance of Non-Governmental Organisation (NGO) for Road Safety.	3	Cameron Black	July 2024
2.28	Commission report on options for Post-Crash Response partnerships with Commonwealth Nations.	3	Cameron Black	November 2024
2.29	Support the work of the World Rescue Organisation (WRO), including Board and Rescue Challenge delivery/development.	1,2&3	Neil Odin/ Cameron Black/ Ian Marritt	Annually
2.30	Identify funding for Phase 2 of the Ukraine IDP.	3	Cameron Black	October 2024
2.31	Develop report on Post-Crash Response for Nepal.	3	Cameron Black	Scoping Visit in November 2024
2.32	Investigate options for closer international collaboration with Approved Training Provider Technical Rescue International (TRI).	1,2&3	Cameron Black	October 2024
2.33	Establish stronger links between UKRO Global and FireAid.		Cameron Black	Annually
2.34	Purchasing of Social Media Scheduling Platform to assist in promoting UKRO.		Ian Greenman	October 2024
2.35	Ongoing Review of and Development of UKRO Risk Register.		Ian Greenman	Annually
2.36	Review existing Patrons and approach to their use.		Ian Greenman	Annually

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No.	Objective	Strategic Objective	Owner	By
2.37	Development of Marketing Strategy and Social Media Policy.		Ian Greenman	October 2024
2.38	Continued provision of article for the Emergency Services Times (EST), Institution of Fire Engineers (IFE) Journal and Fire Magazine.	1&3	Ian Greenman	Annually
2.39	Ensure that the UKRO Website, App and other platforms are update, current and consistent in content, brand, etc.		Ian Greenman	Annually
2.40	Develop a UKRO Business Continuity Plan (BCP).		Ian Greenman	October 2024
2.41	Ensure that the UKRO Financial Accounts are current, accurate and independently examined. Including that all expenditure is prudent and appropriately challenged.		Guy Goodman	Annually
2.42	Ensure that UKRO Governance is established and adhered to.		Guy Goodman	Annually
2.43	Ensure that the UKRO Insurance(s) is attained and is sufficient cover for the charity's activities.		Guy Goodman	Annually
2.44	Oversee the provision of Health and Safety Management, for UKRO activities, working closely with partners, hosts, etc.		Guy Goodman	Annually